

	Environment, Health & Safety Manual ISO 14001:2015 and ISO 45001:2018	SECTION	EHSMS-01
		Date	15-09-2017
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5.2 ENVIRONMENTAL, OCCUPATIONAL HEALTH & SAFETY POLICY

We at Bharat Gears Limited are committed to work towards keeping the work place and environment around us safe, clean, green and congenial during the process of manufacturing of gears and related products to create a positive legacy for future generations by

- Identifying and controlling occupational hazards & environmental aspects through effective measures in a sustainable manner;
- Providing leadership and ensuring effective communication and awareness on environmental, occupational health and safety matters;
- Meeting or exceeding the needs and expectation of all interested parties.
- Encouraging, promoting and adopting environmental, occupational health and safety best practices across our operations;
- Committing to protecting the environment by having an environmental and climate change strategy which includes the efficient use of energy, water and natural resources; reuse, recycling and recovery of materials and work to prevent pollution and other environmental harm;
- Minimizing the environmental impact and carbon footprint by optimizing the consumption of energy, conserving natural resources, focusing on renewable resources and adopting and sustaining green initiatives;
- Complying with all applicable compliance obligation & other requirement by continually seeking new improved initiatives.
- Consultation and participation with workers on OH&S matters.
- Prevention of work-related ill health and injury.
- Eliminate hazard and OH&S risk.

We are committed to continually improve the occupational health of our employees, work place safety, resource conservation, waste minimization, pollution prevention & control through Leadership Engagement, Objective and Target Reviews.

Date:15.04.2022

Chairman and Managing Director