

## Environment, Occupational Health and Safety (EHS) Policy

We at Bharat Gears Limited are committed to work towards keeping the work place and environment around us safe, clean, green and congenial during the process of manufacture of gears and related products, by

- Implementing safe working conditions for minimising occupational hazards and pollution prevention techniques for pollution prevention and control
- Complying with applicable legal, statutory, regulatory and other requirements
- Creating awareness about occupational health, safety and environmental protection amongst our employees and personnel of our contractors and suppliers.

We shall also strive for continual improvement in the occupational health of our employees, work place safety and environmental performance with commitment for safe working condition, resource conservation, waste minimisation, pollution prevention & control and periodic review of the System.

DATE: 01-07-2011 Chairman and Managing Director